



**BHARAT HEAVY ELECTRICALS LIMITED  
RANIPUR, HARIDWAR**

**Public Notice**

Public is hereby cautioned to beware of any unauthorized communication offering appointment/ jobs in BHEL by agencies/ organizations/ websites claiming to be working as authorized agencies engaged by or on behalf of BHEL for conducting recruitment for jobs in BHEL.

BHEL follows a formal recruitment process, which is transparent & objective, selections for which are through its own HR department and does not outsource the recruitment process to any outside agencies. All vacancies in BHEL are advertised in leading National dailies/ Employment News and are also hosted on our websites [www.bhel.com](http://www.bhel.com), [www.bhelhwr.co.in](http://www.bhelhwr.co.in), [www.careers.bhel.in](http://www.careers.bhel.in) and <http://careers.bhelhwr.co.in>. The selections are made by following the selection process defined in the advertisements. The entire recruitment process is largely e-enabled and managed in-House through our recruitment website [www.careers.bhel.in](http://www.careers.bhel.in) and [careers.bhelhwr.co.in](http://careers.bhelhwr.co.in).

It has come to our notice that some unscrupulous elements have issued fraudulent communication and/ or made online recruitment portals, thereby, appearing to be acting on behalf of BHEL, inviting candidates to apply / appear for written Test / interview for employment in BHEL for monetary consideration. It is informed to the general public that BHEL has not authorized any outside Agency / Institution Body / Person to conduct any selections on its behalf nor to issue offers of appointment or for collecting any money in lieu of offering such appointment etc. Job aspirants are cautioned not to fall prey to the designs of such unscrupulous elements.

BHEL shall not assume responsibility for candidates reposing faith in and responding to any such fake and fraudulent communication / activity.

Issued in the interest of General Public.